CONCLUSION

The revision of our CSR Charter, originally developed in 2021, reiterates in a updated format:

- The keys points of our company's CSR commitment

- The 2026-2030 objectives we have set for ourselves take into account the progress achieved and the challenges encountered over the past five years on social and environmental issues. They provide a clear direction and define the objectives to focus on over the next five years, within the scope of our company's new business activities:

1. Improve working conditions and strengthen occupational risk prevention
2. Reduce our carbon intensity and develop the recovery and valorization of our waste and co-products
3. Strengthen the environmental resilience of our activities
4. Further integrate social and environmental considerations into our business practices
5. Strengthen the environmental resilience of our operations by diversifying our sourcing and sales, driving innovation, and supporting agronomic projects

We will report on all the progress made during this new cycle in an annual CSR Report.

THE ELIXIENS FRANCE CSR TEAM

