

# ELIXENS FRANCE SAS

EURRE - France | Manufacture of other chemical products n.e.c.

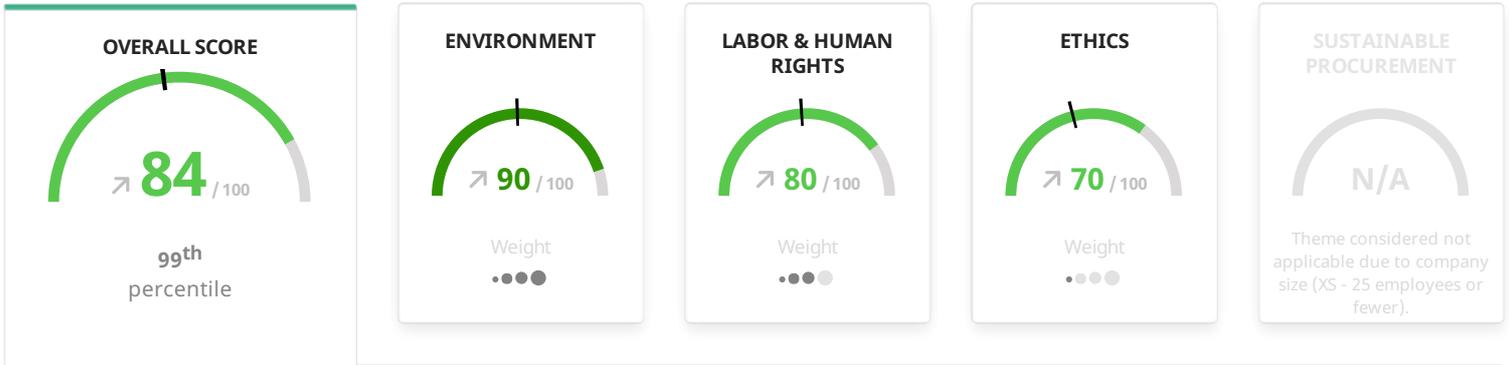


Publication date: 30 Aug 2022

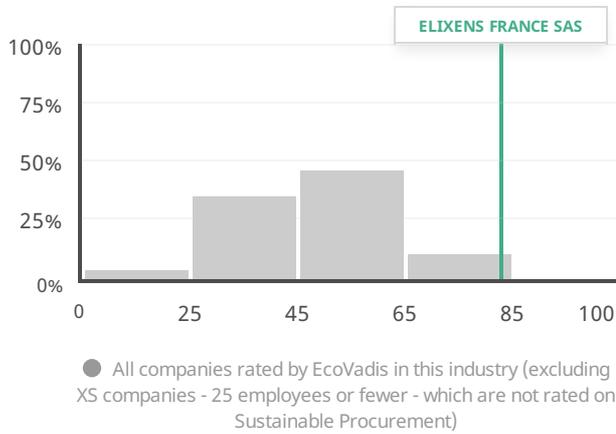
Valid until: 30 Aug 2023

Sustainability performance

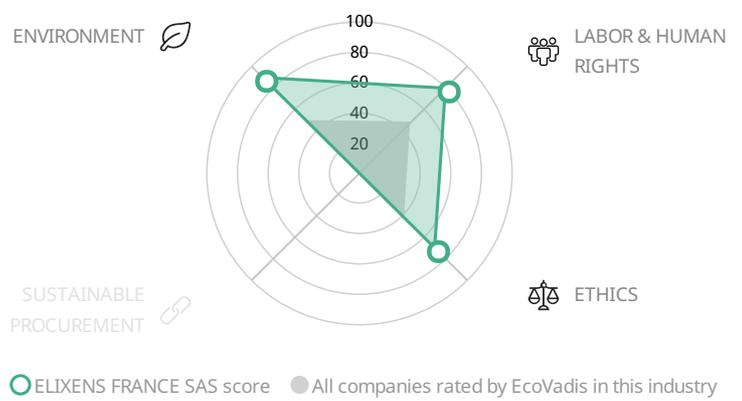
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths (18)

#### Policies

Strengths

Quantitative objectives set on water

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

#### Actions

Strengths

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Control measures to prevent contamination of groundwater

Wastewater quality assessment

Water accounting or auditing performed

Training of employees on energy conservation/climate actions

Improvement of energy efficiency through technology or equipment upgrades

Energy and/or carbon audit

Registration of substances to the ECHA

ISO 22000 certified

Provision of safety data sheets (SDS) adapted for the REACH regulation

Specific environmental certification [COSMOS]

Reduction of water consumption through innovative equipments, methods or technologies

#### Results

Strengths

Exceptional reporting on environmental issues



## Labor & Human Rights

Weight ●●●●

### Strengths (14)

## Policies

Strengths

Standard policy on a majority of labor or human rights issues

## Actions

Strengths

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Training on health and safety issues for subcontractors working on the company premises

Internal audits on health & safety issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Actions to prevent discrimination during recruitment phase

Regular assessment (at least once a year) of individual performance

Mandatory health check-up for employees

Provision of skills development training

Training of relevant employees on health & safety risks and best working practices

## Results

Strengths

Comprehensive reporting on labor and human rights issues



## Ethics

Weight ●●●●

### Strengths (2)

## Policies

Strengths

Comprehensive policies on ethics issues

## Actions

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

### Improvement Areas (1)

## Actions

Priority

Improvement Areas

High

Declares measures on information security issues, but no supporting documentation available

## 360° Watch Findings

8 August 2022

**No records found for this company on  
Compliance Database**

null

→ No score impact

## Specific comments

-  No records found in third party risk and compliance database.
-  The company demonstrates an advanced management system on environmental issues.
-  The company demonstrates an advanced management system on labor & human rights issues.
-  The company demonstrates an advanced management system on ethics issues.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
-  Since the last assessment the overall score has increased thanks to the provision of new sustainability certifications.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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